

Salary Structure with Job Titles (FY 2010/2011)

Effective 10/1/2008

Last Revision: 2/21/2012

SYSTEM A - EXEMPT								
			Hourly			Annual		
Job Title	Job #	Grade	Min	Midpoint	Max	Min	Mid	Max
DEPUTY CITY MANAGER	4805	34	\$40.86	\$51.89	\$62.93	\$84,989.01	\$107,934.11	\$130,900.64
DIRECTOR OF ECON./COMMTY. DEVELOP.	4502	33	\$36.95	\$46.70	\$56.44	\$76,847.89	\$97,114.99	\$117,403.52
DIRECTOR OF HUMAN RESOURCES	4301							
DIRECTOR OF O.M.B.	4601							
DIRECTOR OF PARKS & RECREATION	3103							
DIRECTOR OF PUBLIC INFORMATION AND EVENTS	2103							
DIRECTOR OF PUBLIC WORKS	4801							
DIRECTOR OF PUBLIC TRANSPORTATION	7100							
FIRE CHIEF	4701							
POLICE CHIEF	4702							
ASSISTANT CITY ATTORNEY	3001	32	\$33.44	\$42.09	\$50.73	\$69,563.73	\$87,538.46	\$105,513.20
ASST. MUNICIPAL COURT JUDGE F/T	4456							
ASST. PUBLIC WORKS DIRECTOR	2904	31	\$28.39	\$37.65	\$46.91	\$59,044.54	\$78,304.72	\$97,564.90
BUILDING CODES ADMINISTRATOR	2704							
COMMUNITY DEV. & RELTNS. ADMIN.	2703							
COMPTROLLER	3401							
ECONOMIC DEVELOPMENT MANAGER	4503							
ZOO ADMINISTRATOR	2902							
CONSTRUCTION & INSPECTION MANAGER	2909	30	\$25.75	\$34.06	\$42.36	\$53,560.00	\$70,849.17	\$88,116.91
FLEET & SAFETY SERVICES ADMIN.	2504							
INTERGOVERNMENTAL MANAGER	5007							
PARKS AND GROUNDS ADMIN.	1604							
PLANNING & DEVELOPMENT MGR.	2101							
SOLID WASTE ADMINISTRATOR	2702							
ZOO DEPUTY ADMINISTRATOR FOR ANIMAL HEALTH	1619							
BUDGET ADMINISTRATOR	2613	29	\$23.41	\$30.83	\$38.25	\$48,696.75	\$64,143.46	\$79,568.74
COMMUNITY DEV. PROJECT MANAGER	2301							
COMPENSATION MANAGER	1804							
EVENT OPERATIONS MANAGER	1427							
GENERAL MANAGER OF PARKING SERVICES	2905							
GENERAL MANAGER OF TRANSIT	7131							
HEALTH CLINIC ADMINISTRATOR	1900							
PARKS & RECREATION BUSINESS ADMINISTRATOR	1627							
PURCHASING ADMINISTRATOR	1024							
REVENUE ADMINISTRATOR	1410							
RISK MANAGER	1235							
TRAINING & ORGANIZATIONAL DEVELOPMENT SPECIALIST	1104							
ASST. PARKS AND GROUNDS ADMIN.	1617	28	\$21.31	\$27.96	\$34.62	\$44,326.26	\$58,166.16	\$72,006.06
BUDGET ANALYST/AUDITOR	1407							
BUILDING MAINTENANCE SUPERINTENDENT	2505							
CITY CLERK	1520							
CLERK OF COURT	2503							
COMMUNICATIONS MANAGER	1234							
DOWNTOWN DEVELOPMENT MANAGER	2110							
ECONOMIC DEVELOPMENT ANALYST	2109							
ECONOMIC DEVELOPMENT REP.	2111							
GREENWAYS & SUSTAINABILITY MANAGER	1239							
PROJECT MANAGER	2100							
PUBLIC SERVICES MANAGER, ZOO	408							
RECREATION OPERATIONS ADMINISTRATOR	1626							
SALES & MARKETING MANAGER	1433							
SPECIAL EVENTS MANAGER	1415							
SUPERINTENDENT OF STORM WATERS	2003							
SUPERINTENDENT OF STREETS	2002							
URBAN DESIGNER	5307							
UTILITY PROGRAM MANAGER	2706							
VIDEO MANAGER	1918							
WEB MANAGER	1417							
ZONING ADMINISTRATOR	2104							
COMMUNITY PLANNER	1609	27	\$19.49	\$25.45	\$31.40	\$40,534.21	\$52,938.70	\$65,321.78
COMMUNITY PROGRAMS MANAGER	1612							
DEVELOPMENT PLANNER	1515							
LEGAL OFFICE COORDINATOR	1318							
NEIGHBORHOOD PLANNER	1710							
PUBLIC GARDEN MANAGER	1212							
PUBLIC WORKS ANALYST	1912							
RECREATION PROGRAM MANAGER	1625							
REGISTERED NURSE II	1899							
TRANSIT PLANNER/GRANTS MANAGER	7123							

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BENEFITS ADMINISTRATOR	2201	26	\$17.79	\$23.18	\$28.57	\$36,999.25	\$48,225.42	\$59,430.18
BUSINESS LICENSE AUDITOR	1408							
EEO/EMPLOYMENT ADMINISTRATOR	1603							
EXEC. ASST. TO CITY MANAGER	1502							
EXEC. ASST. TO THE MAYOR	1503							
FINANCIAL ANALYST/GRANTS MGR.	1904							
GENERAL CURATOR	1204							
GRAPHICS MANAGER	1414							
LIVABILITY EDUCATOR	4453							
PARKING ADMINISTRATION SUPERVISOR	1238							
PARKING CALL CENTER & EVENTS MANAGER	2203							
PAYROLL ACCOUNTANT	1411							
GRANTS COORDINATOR	1313	25	\$16.33	\$21.18	\$26.03	\$33,957.04	\$44,047.74	\$54,138.45
RECYCLING COORDINATOR	4384							
SALES & MARKETING COORDINATOR	1428							
SR ACCOUNTANT	1806							
SPECIAL EVENTS COORDINATOR	1430							
VOLUNTEER SERVICES COORDINATOR	1429							
ADMIN. ASSISTANT-EXEMPT	1616	24	\$14.99	\$19.36	\$23.73	\$31,171.92	\$40,255.70	\$49,360.90
RESERVED		23	\$13.80	\$17.76	\$21.72	\$28,708.16	\$36,934.98	\$45,183.22
TEACHER-REC. PROGRAM-SUMMER	1019	22	\$12.77	\$16.35	\$19.91	\$26,565.76	\$33,999.89	\$41,412.59

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SYSTEM B - NON EXEMPT								
Job Title	Job #	Grade	Hourly			Annual		
			Min	Midpoint	Max	Min	Mid	Max
CHIEF OF INSPECTIONS	1901	66	\$23.09	\$30.67	\$38.25	\$48,027.20	\$63,793.60	\$79,560.00
RESERVED	2001	65	\$21.06	\$27.84	\$34.62	\$43,804.80	\$57,907.20	\$72,009.60
COMM. BUREAU ADMINISTRATOR	1728	64	\$19.22	\$25.39	\$31.55	\$39,977.60	\$52,811.20	\$65,624.00
GARAGE SUPERINTENDENT	1909							
SUPERINTENDENT OF GROUNDS	1211							
SUPERINTENDENT OF TREES	1210							
TRANSIT OPERATIONS SUPERINTENDENT	7104							
BUILDING MAINT. SUPERVISOR	1803	63	\$17.56	\$23.19	\$28.81	\$36,524.80	\$48,235.20	\$59,924.80
CITY SURVEYOR	1514							
PLANS EXAMINER	1902							
SR. PUBLIC WORKS INSPECTOR	1607							
SR. SIGNAL SYSTEM TECH	1711							
TRAFFIC CONTROL SUPERVISOR	1917							
ZOO EDUCATION CURATOR	409							
ASST. COMM. BUREAU ADMIN.	1729	62	\$16.04	\$21.19	\$26.33	\$33,363.20	\$44,075.20	\$54,766.40
ASST. SUPERINTENDENT GROUNDS	2222							
BUSINESS LICENSE FIELD SUPERVISOR	1324							
CODE ENFORCEMENT SUPERVISOR	1510							
GIS TECHNICIAN	1403							
PARKING ENFORCEMENT SUPERVISOR	405							
PARKING MAINTENANCE SUPERVISOR	407							
PUBLIC WORKS INSPECTOR	1605							
REVENUE COORDINATOR	2112							
SECONDARY CONSULTING VET	414							
SHOP FOREMAN	1517							
SUPPORT CENTER TECH	1435							
ACCOUNTANT	2106	61	\$14.75	\$19.39	\$24.03	\$30,680.00	\$40,331.20	\$49,982.40
ASST. CLERK OF COURT	1129							
ASST. PUBLIC GARDEN MANAGER	1213							
ATHLETIC PROGRAM COORDINATOR	318							
CC & B COORDINATOR	4452							
CODE ENFORCEMENT OFFICER	1509							
COMMUNICATIONS SPECIALIST III	1323							
COMMUNITY CENTER SUPERVISOR	1016							
COMMUNITY CENTER SUPVSR P-P/T	1018							
COMMUNITY SERVICE MANAGER	1242							
CS COORDINATOR - G'VILLE CARES	6111							
CUSTOMER RELATIONS COORDINATOR	2910							
ENGINEERING TECHNICIAN	1600							
INSPECTOR	1508							
MECHANIC III	9904							
MINISTERIAL RECORDER	1611							
MINISTERIAL RECORDER (PT)	1618							
PARALEGAL	1203							
PARKS DISTRICT MANAGER	1241							
PARKS MAINTENANCE SUPERVISOR	1240							
PROGRAM COORDINATOR-JARC/NEW FREEDOM (PT)	7138							
REPTILE CURATOR	1217							
REVENUE SPECIALIST	2113							
RIGHT OF WAY MANAGER	1243							
SAFETY TRAINING OFFICER-P/W	1524							
SHOP SUPERINTENDENT	1518							
SR. SIGN SUPPLY/TRAFFIC CONT TECH	1404							
SR. TRAFFIC CONTROL TECH.	1312							
SUPPLY SERVICES MANAGER	1319							
TEACHER AFTER-SCHOOL COORDINATOR	9998							
TRAFFIC ENGINEERING TECHNICIAN	1522							
TRANSIT SHIFT SUPERVISOR	7133							
VICTIM WITNESS ADVOCATE	704							
ZONING OFFICER	1516							
ZOO EDUCATION INSTRUCTOR	410							
ZOO EDUCATION INSTRUCTOR-PT	411							
BUILDING MAINT. TECHNICIAN	1301	60	\$13.59	\$17.81	\$22.03	\$28,267.20	\$37,044.80	\$45,822.40
BUSINESS LICENSE OFFICER	1320							
BUYER	1302							
COMMUNICATIONS SPECIALIST II	1321							
CONSTRUCTION COORDINATOR	910							
CRIME ANALYST	800							
ELEPHANT MANAGER	668							

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FISCAL SPECIALIST	2406							
FOUNTAIN TECHNICIAN	1244							
LEGAL ASSISTANT	1201							
MECHANIC II	9903							
PARTS SUPERVISOR	808							
PERMIT & LICENSE SPECIALIST	1011							
PRINCIPAL DEPUTY CLERK OF COURT	1128							
PROPERTY & COMPLIANCE MANAGER	1325							
REGISTERED NURSE I	1898							
SR. PARKING FACILITIES SPECIALIST	306							
SUPERVISOR	1013							
TREE SERVICE TECHNICIAN	1015							
UTILITIES AND SERVICES INSPECTOR	1223							
UTILITY LOCATOR	1224							
VET TECH	415							
ZOO PUBLIC SERVICES COORDINATOR	1620							
ACCOUNTING TECHNICIAN	1020	59	\$12.53	\$16.37	\$20.21	\$26,062.40	\$34,049.60	\$42,036.80
ACCOUNTING TECHNICIAN P-P/T	709							
ADMIN. ASSISTANT	1017							
ADMINISTRATIVE ASSISTANT-GTA	7121							
BILLING TECHNICIAN	1021							
COMMUNICATIONS SPECIALIST I	1001							
CS REP. - G'VILLE CARES	403							
DEPUTY CITY CLERK	902							
DEPUTY CLERK OF COURT	1123							
DEPUTY CLERK OF COURT (PT)	1130							
HOUSING PROGRAMS COORDINATOR	1306							
INFORMATION SPECIALIST-GTA	7124							
OPERATIONS ASSISTANT	1221							
PAYROLL SPECIALIST	813							
PERMIT & LICENSE TECHNICIAN	4380							
PLANNING & GRANTS ASSISTANT	7136							
RECORDS MANAGEMENT COORDINATOR	1419							
REVENUE TECHNICIAN	2114							
TEACHER-REC. PROGRAM	9999							
TRAFFIC CONTROL TECHNICIAN	1216							
TRANSIT SHIFT LEADER	7137							
ZOO MAINTENANCE TECHNICIAN	416							
ATHLETIC PROGRAM LEADER	317	58	\$11.60	\$15.09	\$18.58	\$24,128.00	\$31,387.20	\$38,646.40
AUTOMATED LEAF VACUUM OPERATOR	914							
CLAM OPERATOR	811							
CRIME STOPPER SPECIALIST	4383							
CS REP-PUBLIC WORKS	6113							
HUMAN RESOURCES ASSISTANT	802							
MECHANIC I	9902							
MOTOR EQUIPMENT OPERATOR	711							
PARKING FACILITIES SPECIALIST	310							
PARKING FACILITIES SPECIALIST PT	311							
PARKING MAINTENANCE TECHNICIAN	1309							
PARTS TECHNICIAN	7135							
PUBLIC GARDEN TECHNICIAN	1999							
REAR LOADER OPERATOR	712							
ROLL OFF OPERATOR	715							
SECRETARY	703							
SMALL ENGINE MECHANIC	807							
SUPPLY SERVICES ASSISTANT	1317							
TRACTOR OPERATOR	720							
TRACTOR TRAILER OPERATOR	714							
VIDEO INSPECTOR	1220							
ZOOKEEPER	713							
ASST. COMMUNITY CENTER SUPERVISOR	5666	57	\$10.76	\$13.98	\$17.19	\$22,380.80	\$29,078.40	\$35,755.20
BUS OPERATOR-GTA	7122							
BUS OPERATOR-GTA (PT)	7102							
D/R VAN OPERATOR-GTA	7129							
FLATBED/CART DELIVERY OPERATOR	514							
FLATBED/CART DELIVERY OPERATOR-NON-CDL	516							
INVESTIGATIVE SERVICES SPEC.	801							
LEAD BUS SERVICER	7134							
MAIL SERVICES CLERK	1420							
RECYCLING DRIVER	515							
SERVICE WRITER	702							
SKILLED LABORER	705							
VAN OPERATOR (PT)	7105							
PARALEGAL CLERK	607	56	\$9.95	\$12.90	\$15.85	\$20,696.00	\$26,832.00	\$32,968.00

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PARKING CONTROL SPECIALIST	404							
PARKING CONTROL SPECIALIST - PT	406							
PARKING MAINTENANCE SPECIALIST	1311							
RECREATION LEADER TEMPORARY	719							
RECREATION LEADER P-P/T	716							
BUS SERVICER	7126	55	\$9.36	\$12.07	\$14.77	\$19,468.80	\$25,105.60	\$30,721.60
DATA ENTRY OPERATOR	402							
SEMI-SKILLED LABORER	506							
SOLID WASTE COLLECTOR	305							
ZOO PUBLIC SERVICES ATTENDANT	1621							
CUSTODIAN	201	54	\$8.79	\$11.27	\$13.74	\$18,283.20	\$23,441.60	\$28,579.20
CUSTODIAN P-P/T	200							
RESERVED		53	\$8.20	\$10.52	\$12.83	\$17,056.00	\$21,881.60	\$26,686.40
PARKING ATTENDANT - EVENTS	303	52	\$7.73	\$9.88	\$12.04	\$16,078.40	\$20,550.40	\$25,043.20
ASST. MUN. COURT JDG. P-P/T	4455	51	\$7.26	\$9.26	\$11.26	\$15,100.80	\$19,260.80	\$23,420.80
INTERN (TEMPORARY P/T)	4450							
RECREATION LEADER (SUMMER)	717							

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SYSTEM T - TECHNICAL								
Job Title	Job #	Grade	Hourly			Annual		
			Min	Midpoint	Max	Min	Mid	Max
ENGINEERING SERVICES MANAGER	3101	50	\$31.96	\$39.85	\$47.74	\$66,478.67	\$82,889.46	\$99,300.24
INFORMATION TECHNOLOGY MANAGER	1421	49	\$29.83	\$37.12	\$44.40	\$62,043.90	\$77,212.10	\$92,358.86
ASST. CITY ENGINEER-CIVIL	2801	48	\$27.91	\$34.65	\$41.39	\$58,059.04	\$72,070.34	\$86,081.63
ASST. CITY ENGINEER-CON. INSP.	2907							
ASST. CITY ENGINEER-ENV.	2401							
ASST. CITY ENGINEER-TRAFFIC	2901							
ASST.CITY ENGINEER-WASTEWATER	2803							
GIS ADMINISTRATOR	2606							
CAPITAL PROJECTS MANAGER	5006	47	\$26.17	\$32.45	\$38.73	\$54,438.38	\$67,485.60	\$80,554.24
NETWORK ADMINISTRATOR	1432							
SERVER ADMINISTRATOR	1425							
TECHNICAL SERVICES MANAGER	1434							
SR CIVIL ENGINEER	1727	46	\$24.65	\$30.47	\$36.28	\$51,267.63	\$63,372.19	\$75,455.33
SR. GIS ANALYST	1615	45	\$23.36	\$28.76	\$34.17	\$48,589.63	\$59,815.81	\$71,063.41
CIVIL ENGINEER	1914							
TRAFFIC OPERATIONS ENGINEER	2304							
RESERVED		44	\$22.23	\$27.30	\$32.36	\$46,232.99	\$56,773.60	\$67,314.21
RESERVED		43	\$21.27	\$26.05	\$30.82	\$44,240.56	\$54,181.30	\$64,100.61
RESERVED		42	\$20.50	\$24.97	\$29.44	\$42,633.76	\$51,931.78	\$61,229.79
GIS ANALYST	2302	41	\$19.81	\$23.99	\$28.17	\$41,198.35	\$49,896.50	\$58,594.64
RESERVED		40	\$19.20	\$23.12	\$27.04	\$39,934.34	\$48,075.46	\$56,238.00

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SYSTEM F - FIRE DEPARTMENT SWORN								
			Hourly			Annual (if 40 hr week)		
Job Title	Job #	Grade	Min	Midpoint	Max	Min	Mid	Max
EXEMPT								
DEPUTY FIRE CHIEF	2614	90	\$27.59	\$35.86	\$44.14	\$57,387.20	\$74,588.80	\$91,811.20
ASST FIRE CHIEF	2609	89	\$24.94	\$33.20	\$41.46	\$51,867.50	\$69,049.55	\$86,231.60
FIRE MARSHAL	2610							
FIRE BATTALION CHIEF	2611	88	\$22.95	\$30.48	\$38.01	\$47,732.67	\$63,393.62	\$79,054.56
NON-EXEMPT								
RESERVED		87	\$21.19	\$28.03	\$34.86	\$44,075.20	\$58,302.40	\$72,508.80
CHIEF MECHANIC-FIRE	1608	86	\$19.55	\$25.82	\$32.09	\$40,664.00	\$53,705.60	\$66,747.20
DEPUTY CHIEF OF TRAINING	1906							
FIRE CAPTAIN	1905							
RESOURCE MANAGEMENT OFFICER	1903							
DEPUTY FIRE MARSHAL II	1236	85	\$18.09	\$23.79	\$29.48	\$37,627.20	\$49,483.20	\$61,318.40
FIRE LIEUTENANT	1507							
ASST. CHIEF MECHANIC	1218	84	\$16.75	\$21.96	\$27.17	\$34,840.00	\$45,676.80	\$56,513.60
DEPUTY FIRE MARSHAL I	1214							
FIRE SPECIALIST	1215							
FIREFIGHTER III	1006	83	\$14.56	\$19.81	\$25.06	\$30,284.80	\$41,204.80	\$52,124.80
FIREFIGHTER II	1005	82	\$14.15	\$18.63	\$23.11	\$29,432.00	\$38,750.40	\$48,068.80
FIREFIGHTER I	1003	81	\$13.59	\$17.51	\$21.42	\$28,267.20	\$36,420.80	\$44,553.60
RESERVED		80	\$12.47	\$16.16	\$19.85	\$25,937.60	\$33,612.80	\$41,288.00

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SYSTEM P - POLICE DEPARTMENT SWORN								
			Hourly			Annual (43 hrs/week for Rec-Sgt--40 hrs/week for all others)		
Job Title	Job #	Grade	Min	Midpoint	Max	Min	Mid	Max
EXEMPT								
POLICE MAJOR	3104	12	\$32.89	\$45.29	\$57.68	\$68,411.20	\$94,195.71	\$119,980.22
POLICE CAPTAIN	2607	11	\$27.93	\$37.64	\$47.35	\$58,094.40	\$78,288.29	\$98,482.18
POLICE LIEUTENANT	1908	10	\$24.28	\$32.48	\$40.68	\$50,502.40	\$67,562.14	\$84,621.89
NON-EXEMPT								
POLICE SERGEANT	1511	9	\$19.56	\$25.06	\$30.59	\$43,736.16	\$56,034.16	\$68,399.24
POLICE CORPORAL	1205	8	\$17.35	\$22.00	\$26.65	\$38,794.60	\$49,192.00	\$59,589.40
POLICE OFFICER	1010	7	\$14.27	\$18.86	\$23.45	\$31,907.72	\$42,170.96	\$52,434.20
OFFICER IN TRAINING	1022	6	\$13.59	\$14.61	\$15.63	\$30,387.24	\$32,667.96	\$34,948.68
RESERVED		5	\$12.36	\$16.29	\$20.21	\$25,708.80	\$33,883.20	\$42,036.80
ANIMAL CONTROL OFFICER	1009	4	\$11.30	\$14.00	\$16.70	\$23,504.00	\$29,120.00	\$34,736.00

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UNCLASSIFIED POSITIONS								
CITY ATTORNEY	5004							
CITY MANAGER	5002							
COUNCIL MEMBERS P-P/T	5003							
MAYOR P-P/T	5001							
MUNICIPAL COURT JUDGE	5005							